

**Salary Reduction Agreement  
Premium Conversion Plan  
Voluntary Coverage - Open Enrollment Only**

This form allows you to enroll in the Premium Conversion Plan. You are authorizing the State to redirect a part of your salary to pay premiums with pretax dollars for voluntary payroll deduction coverage. Although this authorizes the pretax deduction of premiums you must contact the insurance company you purchased the policy with to insure that they bill the premium as pretax.

**Flexible Employees' Benefits Plan  
PO Box 304900  
Montgomery AL 36130-4900  
1.866.833.3378 or 334.263.8312  
Fax: 334.263.8512**

**Employee Information**  
(please print)

Name:	Social Security Number:
Address:	City, State, Zip:
Work Telephone Number: (_____)_____	Home Telephone Number: (_____)_____

I elect to enroll in the Premium conversion Plan. I authorize the State to redirect a part of my salary to pay premiums with pretax dollars for Voluntary Payroll Deduction Coverage.

**Terms and Conditions**

I understand that:  
I cannot change or revoke any of my elections on the salary reduction agreement at any time during the Plan Year (January 1 – December 31) unless I have a change in family status.

During open enrollment of each plan year I will be offered the opportunity to change my benefit elections for the following Plan Year. If I do not complete and return a new election form at that time, I will be treated as having elected to continue my benefit elections then in effect for the new Plan Year.

If my required contributions to pay premiums for the elected benefits are increased or decreased while this agreement remains in effect, my compensation redirection will automatically be adjusted to reflect that increase or decrease.

The Flexible Employees' Benefits Board may redirect or cancel my compensation redirection or otherwise modify this agreement in order to satisfy certain provisions of the Internal Revenue Service.

This Agreement is subject to the terms of the Flexible Benefits Plan, as amended.

**Certification**

**I hereby certify that I have completely read and fully understand the terms and conditions of this form.**

_____ Employee Signature	_____ Date
-----------------------------	---------------