RETIRED EMPLOYEES' MEMBERSHIP STATUS CHANGE

SUBSCRIBER INFORMATION: Name (First, Middle Initial, Last)	CONTRACT NUMBER:	EFFECTIVE DATE OF CHANGE: Month/Day/Year

Check all plans this change applies to: ___ **SEHIP Basic** ____ **Blue Advantage** ___ **Supplemental Coverage**
___ **Optional Policies** ___ **BCBS Dental** ___ **Southland Dental**
___ **Southland Vision** ___ **Southland Cancer**

	DROP DEPENDENT COVERAGE **Please check appropriate box.**		**ADDITIONS – PROVIDE DOCUMENTATION** **Please check appropriate box.**
☐	Change from family to single coverage	☐	Change from single to family coverage – add dependent(s)
☐	Cancel dependents listed below from family coverage	☐	Add dependent(s) listed below to family coverage
	Reason for Cancellation:	☐	Adding former state employee
☐	Death (give date):		Former employee's Social Security #
☐	Divorce (copy of final divorce decree required)		Last work day:
☐	Other (explain/give date)		

First Name	Middle Initial	Last Name	Relationship to Employee Documentation of relationship to employee is required.		Date of Birth	Social Security Number And Medicare Number (if applicable)
			☐ Male Spouse*	☐ Female Spouse*		
			☐ Son ☐ Stepson	☐ Daughter ☐ Stepdaughter		
			☐ Son ☐ Stepson	☐ Daughter ☐ Stepdaughter		
			☐ Son ☐ Stepson	☐ Daughter ☐ Stepdaughter		
			☐ Grandson ☐ Nephew	☐ Granddaughter ☐ Niece		

***IMPORTANT:** To be eligible for the non-tobacco and/or wellness discount, you must submit a completed Non-Tobacco User Discount Application and meet the requirements of the Wellness Program. When adding a spouse to SEHIP coverage, a spousal surcharge of $50 per month will be applied. To receive a discount you must submit a completed Spousal Surcharge Waiver Application (IB28). Forms are available at www.alseib.org

AFFIRMATION AND RELEASE

I hereby affirm that I have completely read and fully understand the terms and conditions of this form. I attest that all the representations made by me on this form are true and correct. I understand that any misrepresentation may result in the forfeiture of insurance coverage and that I will be personally liable for all claims related to such misrepresentation. I further understand that there is mandatory utilization review and I do hereby give permission to release any information necessary to evaluate, administer, and process claims for benefits to any person, entity, or representative acting on the State's behalf.

___________________________ _____________
Signature Date

☐ Change Address To:

____
Street Address Apartment #

____
City County State ZIP

Work Telephone_________________________________

Home Telephone_________________________________

E-Mail Address _________________________________

General Information

Eligible Dependent

The term "dependent" includes the following individuals, subject to appropriate documentation (Social Security number, marriage certificate, birth certificate, court decree, etc.):

1. Your spouse (excludes divorced or common-law spouse).
2. A child under age 26, only if the child is:
   a. your son or daughter,
   b. a child legally adopted by you or your spouse ,
   c. your stepchild.
3. Your grandchild, niece, or nephew:
   a. under 19 years of age, and
   b. for whom the court has granted custody to you or your spouse.
4. An incapacitated dependent over age 25 will be considered for coverage provided dependent:
   a. is unmarried,
   b. is permanently mentally or physically disabled or incapacitated,
   c. is so incapacitated as to be incapable of self-sustaining employment,
   d. is dependent on you for 50% or more support,
   e. is otherwise eligible for coverage as a dependent except for age,
   f. the condition must have occurred prior to the dependent's 26th birthday, and
   g. is not eligible for any other group health insurance benefits.

Neither a reduction in work capacity nor inability to find employment is, of itself, evidence of eligibility. If a mentally or physically disabled dependent is working, despite his disability, the extent of his earning capacity will be evaluated.

To apply, contact the SEIB to obtain an Incapacitated Dependent Certification Form. Final approval of incapacitation will be determined by Medical Review. Proof of disability must be provided to the SEIB within 60 days from the date the child would cease to be covered because of age.

Exception: There are two situations under which it may be possible to add an incapacitated dependent who meets the eligibility requirements except for age:

1. When a new employee requests coverage for an incapacitated dependent within 60 days of employment; or
2. When an employee's incapacitated dependent is covered under a spouse's employer group health insurance for at least 18 consecutive months and:
   a. the employee's spouse loses the other coverage because:
      - spouse's employer ceases operations, or
      - spouse's loss of eligibility due to termination of employment or reduction of hours of employment, or
      - spouse's employer stopped contribution to coverage,
   b. a change form is submitted to the SEIB within 30 days of the incapacitated dependent's loss of other coverage, and
   c. Medical Review approved incapacitation status.

The above requirements must be met as a minimum threshold in order to be considered for incapacitation status. The SEIB shall make the final decision as to whether an application for incapacitated status will be accepted. NOTE: The SEIB reserves the right to periodically re-certify incapacitation.

In the event of the death of an active employee, who carried family coverage, the eligible dependents may continue coverage by making the appropriate premium payment to the SEIB. The SEIB must be notified within 90 days of the death.

Exclusion: You may not cover your spouse or other dependents if they are independently covered as a State employee.

STATE EMPLOYEES' INSURANCE BOARD
POST OFFICE BOX 304900
MONTGOMERY, ALABAMA 36130-4900
334-263-8341 / 1-866-836-9737 / FAX: 334-263-8541