

State Employees' Health Insurance Plan

Employee Opt-Out Provision

In November of 2004, the Alabama Legislature enacted a new law (Act No.: 2004-647) that allows employees to decline coverage in the State Employees' Health Insurance Plan (SEHIP).

Employees who decline coverage may reenroll during the regular Open Enrollment period. Special Enrollment is available for all employees who lose their other employer group health coverage, subject to the rules and procedures established by the SEIB.

An employee of the State of Alabama may not be covered as a dependent under the SEHIP.