



State of Alabama
STATE EMPLOYEES' INSURANCE BOARD
State Employees' Health Insurance Plan
Joe N. Dickson, Chairman
William L. Ashmore, CPA, Chief Executive Officer

August 24, 2011

MEMORANDUM

TO: Payroll/Personnel Officers

FROM: 
William L. Ashmore, CPA
Chief Executive Officer

SUBJECT: Health Insurance Rates

The monthly employer premiums for FY2012 will be \$805, except for the month of October 2011. For October 2011, the rate will be \$325 per employee to allow the average monthly employer premium to equal the \$765 appropriation approved by the legislature and Governor.

The State Employees' Insurance Board (SEIB) also voted at its meeting on August 10th not to change the monthly employee premiums after discounts or the employee dependent premiums. (The monthly premiums before discounts were increased \$5 effective January 1, 2012 but can be offset by an increase in the non-tobacco usage discount of \$5 per month.)

The CY 2012 monthly employee and employee dependent premiums are as follows:

Active employee contribution	Premium	Non-tobacco usage discount	Wellness discount	Premium after discounts
Single	\$ 80	\$40	\$25	\$15
Family	\$270	\$40	\$25	\$205

A breakdown of the costs for each code is attached, along with a pro rata daily premium schedule.

As always, we greatly appreciate your understanding and cooperation in this matter. If we can be of further service, please contact Patricia Taylor in our office at (334) 263-8358.

Attachment