



State of Alabama
STATE EMPLOYEES' INSURANCE BOARD
 State Employees' Health Insurance Plan
 Joe N. Dickson, Chairman
 William L. Ashmore, CPA, Chief Executive Officer

September 12, 2012

MEMORANDUM

TO: Payroll/Personnel Officers

FROM: William L. Ashmore, CPA
 Chief Executive Officer

SUBJECT: Health Insurance Rates

The monthly employer premiums for FY2013 will be \$765.

The State Employees' Insurance Board (SEIB) also voted at its meeting on August 14th not to change the monthly employee premiums after discounts or the employee dependent premiums. (The monthly premiums before discounts will increase \$5 effective January 1, 2013 but can be offset by an increase in the non-tobacco usage discount of \$5 per month.)

The CY 2013 monthly employee and employee dependent premiums are as follows:

Active employee contribution	Premium	Non-tobacco usage discount	Wellness discount	Premium after discounts
Single	\$ 85	\$45	\$25	\$15
Family	\$275	\$45	\$25	\$205

A breakdown of the costs for each code is attached, along with a pro rata daily premium schedule.

As always, we greatly appreciate your understanding and cooperation in this matter. If we can be of further service, please contact Patricia Taylor in our office at (334) 263-8358.

Attachment

STATE EMPLOYEES' INSURANCE BOARD

HEALTH INSURANCE MONTHLY RATES FOR FY & CY 2013

<u>Codes</u>	<u>Description</u>	<u>FY13 State Share</u>	<u>FY13 1st qtr Employee Share (1)</u>	<u>CY13 Employee Share (1)</u>
A1, G1	Single, 1/4 time	\$191	\$654	\$659
A2, G2	Single, 1/2 time	\$383	\$462	\$467
A3, G3	Single, 3/4 time	\$574	\$271	\$276
A4, G4	Single, full-time	\$765	\$ 80	\$ 85
B1, H1	Family, 1/4 time	\$191	\$844	\$849
B2, H2	Family, 1/2 time	\$383	\$652	\$657
B3, H3	Family, 3/4 time	\$574	\$461	\$466
B4, H4	Family, full-time	\$765	\$270	\$275

Employee rates are before the non-tobacco usage discount of \$40 in CY2012 and \$45 in CY2013 and before the wellness program participation discount of \$25, which did not change in CY2013.

LWOP's and COBRA's

A5	LWOP single	\$ 0	\$369	\$383
A5	COBRA single	\$ 0	\$377	\$390
B5	LWOP family	\$ 0	\$1,019	\$1,038
B5	COBRA family	\$ 0	\$1,040	\$1,059