

State Employees' Health Insurance Plan 2014 Monthly Premium Rates

	<u>Current</u>	<u>1/1/2014</u>	<u>Increase</u>
<u>Medical Premium, before Discounts:</u>			
Active Employee			
Single	\$85.00	\$90.00	\$5.00
Family	\$275.00	\$280.00	\$5.00
Early Retiree			
Single	\$261.00	\$276.00	\$15.00
Family NonMedicare	\$503.00	\$528.00	\$25.00
Family Medicare	\$382.00	\$407.00	\$25.00
Medicare Retiree			
Single	\$45.00	\$50.00	\$5.00
Family NonMedicare	\$287.00	\$302.00	\$15.00
Family Medicare	\$166.00	\$171.00	\$5.00
NonMedicare Surviving Spouse			
Single	\$377.00	\$397.00	\$20.00
Family NonMedicare	\$619.00	\$644.00	\$25.00
Family Medicare	\$528.00	\$553.00	\$25.00
Medicare Surviving Spouse			
Single	\$196.00	\$216.00	\$20.00
Family NonMedicare	\$438.00	\$463.00	\$25.00
Family Medicare	\$347.00	\$372.00	\$25.00
<u>Discounts:</u>			
Non-Tobacco Usage Discount	(\$45.00)	(\$50.00)	(\$5.00)
Employee Wellness Participation Discount	(\$25.00)	(\$25.00)	\$0.00
<u>Dental Premium (Optional)</u>			
Single	\$0.00	\$3.00	\$3.00
Family	\$0.00	\$8.00	\$8.00
<u>Spousal Surcharge with Carve-out*</u>			
Single	\$0.00	\$0.00	\$0.00
Family	\$0.00	\$50.00	\$50.00

*The spousal surcharge applies to family contracts where a spouse is eligible to participate in another employer's insurance coverage. If your spouse's monthly single premium with his/her employer is \$255 or less, then the \$50 surcharge will apply. If your spouse's monthly single premium is more than \$255, then you may qualify for a waiver of the \$50 surcharge. SEIB will be providing further details on these changes soon. If you have any questions, please feel free to contact us.